

Senior leadership structure chart

Updated June 2025



Chief Executive
Head of Paid Service
Nick Hibberd



Executive Director:
Children & Education
Hannah Woodhouse



Executive
Director: Adult &
Communities
Hugh Evans



Executive Director
Growth &
Regeneration
John Smith



Interim Executive
Director Housing
Sonia Furzland



Director: Children &
Families
Fiona Tudge



Director: Adult
Social Care
Mette Le
Jakobsen



Director: Finance
(CFO s151)
Andy Rothery



Director: Economy
of Place
Alex Hearn



Interim Director:
Housing &
Landlord Services
Fiona Lester



Director: Education
& Skills
Vik Verma



Director:
Communities &
Public Health
Christina Gray



Director:
Workforce &
Change
Steph Griffin



Director: Property,
Assets &
Infrastructure
Pete Anderson



Director:
Management of
Place
Patsy Mellor



Director: Policy,
Strategy & Digital
Tim Borrett



Director: Legal &
Democratic
Services (MO &
SIRO)
Tim O'Gara



Director:
Commissioning
Adult Social Care
Thom Wilson

Director: **Strategy,
Transformation,
Quality and
Commissioning**
Start date Sept

Senior leadership structure chart

Children & Education



Executive Director: Children & Education
Hannah Woodhouse

**Director: Strategy, Transformation,
Quality and Commissioning**
Start date Sept



Director: Children & Families
Fiona Tudge



Director: Education & Skills
Vik Verma



**Head of Service:
Children's Commissioning**
Gail Rogers



**Head of Service: Children's
Safeguarding & Targeted Services**
Tara Parsons



**Head of Service: Employment, Skills &
Lifelong Learning**
Jane Taylor



**Head of Service: Permanency &
Specialist Services**
Carrie Yeates



**Head of Service: School
Partnerships**
Susan Coombes

**Head of Service – First Assessment,
Youth Justice & Strategic Lead for EFH**
James McFeat



**Head of Service:
Inclusion**
Emma Lloyd

**Head of Service:
Sanctuary Services**
Vacant



**Head of Service: Trading with
Schools**
Ali Mannering



**Head of Service: Strategic Safeguarding
& Quality Assurance**
James Beardall

Senior leadership structure chart

Adults & Communities



Executive Director:
Adults & Communities
Hugh Evans



Director:
Adult Social Care
Mette Le Jakobsen



Director: Commissioning
Thom Wilson



Director: Communities & Public Health (DPH)
Professor Christina Gray FFPH



Principal Social Worker & CQC Practice Lead
Maria Hamood



Strategic Transformation & Commissioning Lead (Complex Bed-Based Care)
Jonathan Wright



Head of Service: Communities
Penny Germon



Senior Operational Manager: Intermediate Care, Reablement & Regulated Services: Sarah Stone



Strategic Transformation & Commissioning Lead (Community Based Care)
Catherine Martin (maternity leave)



Head of Service: Public Health
Carol Slater



Head of Service: North & West Community: Safeguarding, DOLS, PFA & LD: Claudine Mignott



Contracts and Quality Manager
Dave Toole



Deputy Director of Public Health, Quality, Safety & Protecting Health
Julie Northcott MFPH



Head of Service: Localities & Mental Health: Interim: Emma Goodall



Strategic D2A Transformation Commissioning Lead
Paul Flood



Consultant: Healthy People Healthy Place
Sally Hogg FFPH



Head of Service: Operational Transformation Lead: Jamie Mahood



Specialist Accommodation Framework Manager
Joe Wheeler



Consultant: Healthy Children & Families
Dr Jo Williams FFPH



Head of Service: South Community: Hospitals, D2A & Front Door: Laura Saint



Consultant: Population Health & Sexual Health
Dr Jo Copping FFPH



Consultant: Protecting Health & Migrant Health
Katie Porter FFPH (until 31/1/25)



Consultant: Population Health (BNSSG)
Dr Viv Harrison FFPH

Consultants in Public Health
Provide clinical oversight of mandated public functions including child health, health emergencies, public health preventative & treatment services, population health, reducing inequality & the required provision of 40% specialist public health advise to the NHS.

Senior leadership structure chart

Resources



Chief Executive
(Head of Paid Service)
Nick Hibberd



Director: Finance
(CFO / s151)
Andy Rothery



Director: Legal & Democratic
Services (MO & SIRO)
Tim O'Gara



Director: Policy,
Strategy & Digital
Tim Borrett



Director: Workforce &
Change
Steph Griffin



Head of Finance
Management & Deputy
S151 Officer
Sarah Chodkiewicz



Head of Legal Service (Deputy
Monitoring Officer)
Nancy Rollason



Head of Citizens Services
Tia Corkish



Head of HR
James Brereton



Head of Strategic
Finance
Richard Young



Head of Democratic Engagement
& Executive Support
Lucy Fleming



Head of Equality, Data &
Performance
Rebecca Baldwin-Cantello



Head of Safety, Health &
Wellbeing
Christina Czarkowski-Crouch



Head of Revenue &
Benefits
Graham Clapp



Head of Statutory Registration
Yvonne Dawes



Head of International Affairs
Shelley Nania



Head of Portfolios,
Programmes & Projects
Tara Dillon



Chief Internal Auditor
Simba Muzarurwi



Head of Information Assurance
Ben Hewkin



Head of Policy, Strategy &
Communications
Jean Candler



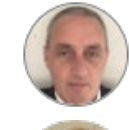
Learning & Organisational
Development Manager
Sally Drewett



Head of Procurement &
Contract Management
Niotia Ferguson



Head of Service: Business Support
Services
Niall Gannon



Head of IT Operations
Gavin Arbuckle



Employee Engagement &
Communications Manager
Laura Iles



Shareholder Liaison Manager
Claire Jeffwitz



Head of Digital Strategy &
Transformation
Polly Thompson



Portfolio Transformation
Director
Rizwan Tariq



Head of City Office
Judith Langdon

Senior leadership structure chart

Growth & Regeneration



Executive Director: Growth &
Regeneration
John Smith



Director: Economy of Place
Alex Hearn



Director: Property, Assets &
Infrastructure
Pete Anderson



Director: Management of
Place
Patsy Mellor

Interim Head of
Regeneration
Emily Price



Head of Corporate Landlord
David Martin



Head of Traffic & Highways
Maintenance
Shaun Taylor



Head of Economic
Development
Anesa Kritah



Interim Head of Corporate
Landlord
Tom Hedges



Head of City Management
& Response
Emma Howarth



Head of City Transport
Adam Crowther



Head of City Leap Client &
Energy Service
Helen Reed



Head of Parks and Green
Spaces
Richard Fletcher



Sustainable City & Climate
Change Manager
Alex Minshull



Head of Waste,
Neighbourhood
Enforcement & Street
Scene Services
Ken Lawson



Interim Head of Service
Bristol Harbour Authority
Cliff Brand



Chief Planner/ Head of
Planning Services
Simone Wilding



Head of Libraries
Kate Murray



Head of Culture & Creative
Industries
Phil Walker

Senior leadership structure chart

Housing



**Interim Executive Director:
Housing**
Sonia Furzland



**Interim Director: Housing &
Landlord Services**
Fiona Lester



**Interim Transformation
Director Building Safety**
Clare Gibb



Head of Housing Options
Paul Sylvester



**Private Housing & Accessible
Homes Manager**
Tom Gilchrist



**Head of Capital & Special
Projects**
Craig Cook



Head of Housing Delivery
Louise Davidson



**Interim Head of Housing
Management & Estates**
Mark Kempt

**Head of Strategic Asset
Management**
John Taphouse

**Housing & Consumer
Standards Programme Lead**
Richard James

**Head of Repairs &
Maintenance**
Mark Williams